MINUTES
Fairfax County School Board
Luther Jackson Middle School

Regular Meeting March 19, 2026

1. *Public Meeting*

Item 1.01 Motion to Convene a Closed Meeting (Exhibit A)

Chair Anderson convened the Public Meeting at 4:33 p.m. with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully; **Absent**)
Mateo Dunne (Mount Vernon; **Absent**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **Absent**)
Ryan McElveen (At-Large; **Absent**)
Melanie Meren (Hunter Mill; **Absent**)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)
Vacant (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle C. Reid and Division Counsel John Foster.

School Board Staff Present: Clerk to the School Board Christina Setlow; Deputy Clerk to the School Board Kevin A. Jackson; and Deputy Clerk to the School Board Janet Brown.

The Student Representative does not attend these meetings of the Board.

Motion: The Board will now make a motion to go into closed meeting on March 19, 2026 to: 1) discuss personnel matters pursuant to Section 2.2-3711(A)(1) of the Code of Virginia; and 2) consult with legal counsel regarding matters requiring the provision of legal advice by such counsel pursuant to Section 2.2-3711 (A)(7), and (A)(8) of the Code of Virginia, specifically: a) Virginia Code requirements, b) First Amendment issues, c) investigations, and d) personnel.

Motion by Karl V Frisch, second by Marcia St John-Cunning.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Ilryong Moon, Ricardy J Anderson

Chair Anderson adjourned the public meeting at 4:34 p.m.

DRAFT

MINUTES
Fairfax County School Board
Luther Jackson Middle School

2. ***Closed Meeting***

Item 2.01 Closed Meeting - [When required for matters permitted by law] (Exhibit B)

Chair Anderson convened the Closed Meeting at 4:35 p.m., with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully; **arr. 4:55 p.m.**)
Mateo Dunne (Mount Vernon; **Absent**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **arr. 4:57 p.m.**)
Ryan McElveen (At-Large; **arr. 5:04 p.m.**)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)
Vacant (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; and Chief of Staff Marty Smith.

School Board Staff Present: Clerk to the School Board Christina Setlow, Deputy Clerk to the School Board Kevin A. Jackson, and Deputy Clerk to the School Board Janet Brown

The Student Representative does not attend these meetings of the Board.

The Closed Session adjourned at 5:50 p.m. The Board then took a brief break between the Closed Meeting and the Administration of the Oath of Office Ceremony from 5:50 p.m. to 6:22 p.m.

3. ***Administration of the Oath of Office***

Category #3: Administration of the Oath of Office Ceremony

Item 3.01: Call to Order/Pledge of Allegiance/Presentation of the Colors by the Lake Braddock Secondary School Army JROTC/Performance of the National Anthem by the Lake Braddock MS Chamber Orchestra under the direction of Diana Chou (Exhibit C)

Chair Anderson called the Administration of the Oath of Office Ceremony to order at 6:22 p.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon; **Absent**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)
Vacant (Braddock)

DRAFT

Leadership Team Present: Division Superintendent Dr. Michelle C. Reid; Division Counsel John Foster; Chief of Staff Marty Smith; Chief of Schools Dr. Geovanny Ponce; Chief Human Resources Officer William Solomon; Chief Experience and Engagement Officer Lisa Y. Hall; Chief of Safety and Security Brian Lambert; Chief Financial Officer Leigh Burden; Chief Operating Officer Andy Mueck; Chief Facilities Services and Capital Programs Officer Erik Gordon; Chief Equity Officer Dr. Nardos King; Chief Information Technology Officer Gautam Sethi; Chief Academic Officer Dr. Sloan Presidio; Rebecca Baenig, Assistant Superintendent, Region 5; and Marcy Kneale, Assistant Superintendent, Strategy, Planning, and Learning.

School Board Staff Present: Clerk to the School Board Christina Setlow, Deputy Clerk to the School Board Kevin A. Jackson, and Deputy Clerk to the School Board Janet Brown

Student Representative Faith Mekonen was also present.

The Administration of the Oath of Office Ceremony was called to order at 6:22 p.m., by School Board Chair Sandy Anderson. The Lake Braddock Secondary School Junior Reserve Officers' Training Corps presented the colors. The Pledge of Allegiance was led by Student Representative Faith Mekonen, followed by a performance of the National Anthem by the Lake Braddock Middle School Chamber Orchestra under the direction of Diana Chou.

Item 3.02: Administration of the Oath of Office to Newly-Elected Braddock Magisterial Representative Thomas F. Dannan II (Exhibit D)

The Honorable Judge Stephen C. Shannon, Fairfax County Circuit Court, administered the Oath of Office to Thomas F. Dannan II.

Clerks Note: Mr. Dannan was elected as the Braddock Magisterial Representative in a special election on March 3, 2026.

The Administration of the Oath of Office Ceremony adjourned at 6:27 p.m.

The Board then took a brief break between the Administration of the Oath of Office and the Public Hearing from 6:27 p.m. to 6:46 p.m.

4. ***Public Hearing***

Category #4: Public Hearing

Item 4.01: Call to order and announcements, Dr. Ricardy Anderson, Meeting Manager (Exhibit E)

DRAFT

MINUTES
Fairfax County School Board
Luther Jackson Middle School

Dr. Anderson called the Public Hearing to order at 6:46 p.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon; **Absent**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; Chief of Staff Marty Smith; Chief of Schools Dr. Geovanny Ponce; Chief Human Resources Officer William Solomon; Chief Experience and Engagement Officer Lisa Y. Hall; Chief Safety and Security Officer Brian Lambert; Chief Financial Officer Leigh Burden; Chief Operating Officer Andy Mueck ; Chief Facilities Services and Capital Programs Officer Erik Gordon; Chief Equity Officer Dr. Nardos King; Chief Information Technology Officer Gautam Sethi; Chief Academic Officer Dr. Sloan Presidio; Marie Lemmon, Assistant Superintendent, School Improvement and Supports; Marcy Kneale, Assistant Superintendent, Strategy, Planning, and Learning.

School Board Staff Present: Clerk to the School Board Christina Setlow; Deputy Clerk to the School Board Kevin A. Jackson; and Deputy Clerk to the School Board Janet Brown.

Student Representative Faith Mekonen was also present.

Item 4.02: Public Testimony on the Proposed Advanced Academic Program Center at North Springfield Elementary School (Exhibit F)

Dr. Anderson announced that the public hearing was to hear comments on the Superintendent's proposal for an Advanced Academic Program Center at North Springfield Elementary School, starting in SY 2026-2027.

No individuals testified before the School Board at the Public Hearing.

Dr. Anderson announced that the School Board was scheduled to consider and take action on the proposal at the March 26, 2026 Regular Meeting.

The Public Hearing adjourned at 6:49 p.m.

The Board then took a brief break between the Public Hearing and the Regular Meeting from 6:49 p.m. to 7:00 p.m.

DRAFT

MINUTES
Fairfax County School Board
Luther Jackson Middle School

5. ***Regular Meeting***

Category #5: Meeting Opening

Item 5.01: Call to order/Pledge of Allegiance/Moment of Silence/National Anthem (Exhibit G)

Chair Anderson called the Regular Meeting to order at 7:00 p.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon; **Absent**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; Chief of Staff Marty Smith; Chief of Schools Dr. Geovanny Ponce; Chief Human Resources Officer William Solomon; Chief Experience and Engagement Officer Lisa Y. Hall; Chief Safety and Security Officer Brian Lambert; Chief Financial Officer Leigh Burden; Chief Operating Officer Andy Mueck; Chief Facilities Services and Capital Programs Officer Erik Gordon; Chief Equity Officer Dr. Nardos King; Chief Information Technology Officer Gautam Sethi; Chief Academic Officer Dr. Sloan Presidio; Marie Lemmon, Assistant Superintendent, School Improvement and Supports; Marcy Kneale, Assistant Superintendent, Strategy, Planning, and Learning.

School Board Staff Present: Clerk to the School Board Christina Setlow and Deputy Clerk to the School Board Kevin A. Jackson.

Student Representative Faith Mekonen was also present.

Student Representative Faith Mekonen led the Pledge of Allegiance. The Board observed a moment of silence before a performance of the National Anthem by the Lake Braddock Middle School Chamber Orchestra under the direction of Diana Chou.

Item 5.02: Announcements (Exhibit H)

Chair Anderson welcomed students in the School Board's Student Leadership Development Program who attended the meeting.

DRAFT

Item 5.03: Women's History Month Proclamation (Exhibit I)

WHEREAS, Women's History Month began as "Women's History Week" in Santa Rosa, California in 1978, to coincide with "International Women's Day" on March 8. The goal of this event was to bring attention to women's historical achievements. Many communities across the country adopted this special recognition. This movement became so widespread that in 1987 Congress ultimately designated the month of March as Women's History Month; and

WHEREAS, this year's theme "Leading the Change: Women Shaping a Sustainable Future" expands our understanding of sustainability beyond environmental concerns to include financial sustainability, community resilience, leadership succession, and intergenerational equity. Whether developing green technologies, advancing economic justice, strengthening education systems, or building civic power, women are designing blueprints for sustainable transformation. Through their efforts, they have served as an inspiration for all generations — both past and present; and

WHEREAS, women of all races, creeds, and ethnic origins have contributed significantly to the history and development of the United States. These women include not only the notable Abigail Adams, Susan B. Anthony, Sojourner Truth, Rosa Parks and Kamala Harris, Yuri Kochiyama, Patsy Takemoto Mink, Dolores Huerta, Sonia Sotomayor, Felisa Ricon de Gautier, Jovita Idar, Sylvia Mendez, but also the many other unsung heroines; and

WHEREAS, women have led our country and made significant contributions to public life and the development of our county. In 2023 twenty-six women sought local public office in Fairfax County with twelve being victorious to include seven members of the Fairfax County School Board, and in 2025 Virginians elected Abigail D. Spanberger as our first woman governor; and

WHEREAS, women play a critical role in shaping sustainable economic and civic systems by advancing financial equity, building resilient communities, strengthening institutions, and mentoring future leaders. From expanding access to education and entrepreneurship to advocating for policies that promote long-term economic stability and intergenerational opportunity, women's leadership helps create systems that endure and uplift both present and future generations. Ensuring equitable access to opportunity and leadership pathways is essential to building financially sustainable families, strong communities, and a thriving democracy; and

WHEREAS, Fairfax County Public Schools is committed to fostering inclusive, equitable, and empowering learning and working environments where all students and staff can thrive. Through our dedication to academic excellence, leadership development, civic engagement, and equitable access to opportunity, FCPS values the contributions of women and girls and strives to cultivate

DRAFT

their voices, leadership, innovation, and full participation in shaping a sustainable and resilient future.

NOW THEREFORE, BE IT RESOLVED that the Fairfax County School Board hereby proclaims March 2026 as WOMEN'S HISTORY MONTH, and a time to remember and honor the countless women who fought relentlessly for the rights of all women in our great nation, commonwealth, and county. We are proud to celebrate these women, past and present, who work for inclusion, equality and fairness.

Motion: That the School Board approve the Women's History Month proclamation.

Motion by Ryan McElveen, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon, Ricardy J Anderson

Item 5.04: School Social Work Appreciation Week Proclamation (Exhibit J)

WHEREAS, the importance of school social work programs and services is recognized in the Elementary and Secondary Education Act of 1965 and the Individuals with Disabilities Education Act; and

WHEREAS, school social workers are uniquely trained to support students who face barriers to academic success, including disability, poverty, discrimination, abuse, neglect, mental illness, homelessness, bullying, family stressors, and other challenges to learning; and

WHEREAS, school-based mental health services are critical for early identification, prevention, and intervention related to students' mental and behavioral health needs; and

WHEREAS, fewer than one in five children in need of mental health services receive them, and research demonstrates that school-based mental health programs improve educational outcomes by reducing absenteeism, dropout rates, and disciplinary referrals while improving academic achievement; and

WHEREAS, school social workers – licensed mental health professionals in schools – provide essential services including assessment, intervention, counseling, family engagement, and referrals to community resources; and

WHEREAS, school social workers possess specialized knowledge of school culture and climate, which is essential for effective school safety planning and student support; and

WHEREAS, Fairfax County Public Schools (FCPS) school social workers use their skills to remove personal and environmental obstacles, ensuring equitable access and opportunity for every child to succeed in school and life; and

WHEREAS, the dedicated efforts of FCPS Social Work Services staff to identify and dismantle barriers faced by our homeless and unaccompanied youth resulted in increased school stability and a remarkable 96% graduation rate during the 2024-25 school year; and

WHEREAS, FCPS school social workers are spearheading collaborative efforts resulting in reduced chronic absenteeism rates and the promotion of student engagement by fostering positive relationships and removing barriers to student success; and

WHEREAS, these professionals manage vital partnerships with community providers to reduce barriers and increase access to essential community-based resources and services for students and families; and

WHEREAS, school social workers serve as essential members of multidisciplinary teams, facilitating evidence-based interventions, conducting clinical assessments, offering both staff and caregiver consultations, and promoting a trauma-sensitive school climate that maximizes student learning and well-being; and

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby proclaims March 1–7, 2026, as SCHOOL SOCIAL WORK APPRECIATION WEEK, and March as NATIONAL SOCIAL WORK MONTH; and

THEREFORE, BE IT FURTHER RESOLVED, that the Fairfax County School Board honors the outstanding contributions and achievements of school social workers to the success and well-being of students across Fairfax County.

Motion: That the Board approve the School Social Work Appreciation Week proclamation.

Motion by Kyle McDaniel, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon, Ricardy J Anderson

DRAFT

Item 5.05: Recognizing Social and Emotional Learning Proclamation (Exhibit K)

WHEREAS, Social and Emotional Learning (SEL) is the process through which young people and adults develop the knowledge, skills, and attitudes necessary to understand and manage emotions, set and achieve positive goals, demonstrate empathy for others, establish and maintain positive relationships, and make responsible decisions; and

WHEREAS, SEL strengthens academic learning, promotes protective factors for well-being, and supports safe, supportive, and inclusive school communities where every student can thrive; and

WHEREAS, Fairfax County Public Schools (FCPS) is committed to educating the whole child and recognizes that students' social, emotional, and academic development are deeply interconnected and essential to long-term success; and

WHEREAS, FCPS educators implement SEL Signature Practices and integrate social and emotional learning into daily instruction and school culture through developmentally appropriate practices, including Morning Meetings and Closing Circles in elementary schools and Responsive Advisory Meetings in middle and high schools, which build belonging, strengthen relationships, and foster a positive school climate; and

WHEREAS, FCPS empowers student voice and continuous improvement through the SEL Screener helping educators strengthen supports and enhance student well-being; and

WHEREAS, SEL leads in every school ensure SEL is integrated within the Multi-Tiered System of Supports (MTSS) framework to ensure students receive proactive, equitable, and responsive supports that address academic, behavioral, and social-emotional needs; and

WHEREAS, FCPS provides students with access to a comprehensive network of school counselors, school psychologists, and school social workers, as well as evidence-based wellness programs and mental health supports that promote resilience and healthy development; and

WHEREAS, FCPS invests in professional learning for educators and staff to strengthen trauma-informed practices, culturally responsive instruction, and strategies that support student engagement, well-being, and positive relationships in the classroom; and

WHEREAS, FCPS' approach to SEL is recognized as model practice at the national level by leading organizations including the Collaborative for Academic, Social, and Emotional Learning (CASEL), Panorama Education, and Urban Assembly; and FCPS students and staff met with congressional staff on Capitol Hill, representing quality student voice and SEL implementation.

DRAFT

WHEREAS, FCPS partners with families, community organizations, and local agencies to support student mental wellness, reinforce SEL skills beyond the classroom, and ensure that every student feels safe, valued, and supported.

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby proclaims March 23-27, 2026, as SEL AWARENESS WEEK in Fairfax County Public Schools, and encourages students, educators, families, and our community to recognize and celebrate the importance of social and emotional learning in fostering healthy, engaged, and successful learners.

Motion: That the Board approve the Recognizing Social and Emotional Learning proclamation.

Motion by Seema Dixit, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon, Ricardy J Anderson

Item 5.06: Resolution Recognizing the 2025 Bond Citizens Committee & Affirming the Importance of a Triple-A Bond Rating (Exhibit L)

WHEREAS, meaningful community engagement is essential to building trust, fostering shared understanding, and ensuring that voters have clear, accurate information about investments in public education; and

WHEREAS, a Triple-A bond rating represents the highest level of creditworthiness assigned by national credit rating agencies and reflects local government's commitment to strong financial management, prudent long-term planning, responsible debt management, and a continued commitment to transparent governance;

WHEREAS, a Triple-A bond rating is an essential financial tool that enables local governments to fund the construction, renovation, and modernization of public education infrastructure by securing the lowest possible borrowing costs, maximizing available resources to support safe, high-quality learning environments for students while protecting taxpayers from unnecessary long-term expenses; and

WHEREAS, Fairfax County's status as a Triple-A rated jurisdiction has saved taxpayers an estimated $1 billion since 1975;

WHEREAS, the 2025 Bond Citizens Committee served as a vital bridge between Fairfax County Public Schools and the broader community by engaging residents, civic organizations, and stakeholders in informed dialogue about the school bond referendum; and

WHEREAS, through intentional outreach, public education, and advocacy, the committee helped community members understand how bond funding supports safe, modern learning environments, critical renovations, and long-term planning for school facilities; and

WHEREAS, the 2025 School Bond Referendum was approved by voters, with 70.97% of those voting supporting the measure, reflecting strong community confidence in continued investment in Fairfax County Public Schools; and

WHEREAS, the members of the 2025 Bond Citizens Committee generously contributed their time, leadership, and expertise to support civic participation and promote informed decision-making;

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board affirms its commitment to supporting sound fiscal policies that maintain and support the County's triple-A bond rating, and extends its highest commendation and deepest appreciation to the 2025 Bond Citizens Committee, on this occasion, for their leadership and outstanding service to Fairfax County Public Schools, and unwavering dedication to the children of this community.

Motion: That the Board approve the Resolution Recognizing the 2025 Bond Citizens Committee & Affirming the Importance of a Triple-A Bond Rating.

Motion by Kyle McDaniel, second by Seema Dixit.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon, Ricardy J Anderson

Category #6: Community Participation (Item 6.01) (Exhibit M):

9 individuals addressed the Board in the time reserved for public comment.

Live In-Person/Virtual Testimony

No.	Name	Representing	Topic
1.	Alix Fetch	Individual	Ed Tech, Screen Time

No.	Name	Representing	Topic
2.	Benjamin Van Every	FCPS Parents for Intentional Tech	Ed Tech
3.	Mark Spooner	Individual	Budget honesty
4.	Mark Bierwirth	Individual	Superintendent Resignation
5.	George Becerra	Individual	
6.	Marie Maroun	FCPS Parents for Intentional Tech	AI and EdTech
7.	Jennifer Cheng	FCPS Parents for Intentional Tech	EdTech
8.	Megan Durst	FCPS Parents for Intentional Tech	Responsible use of Tech in our schools

Prerecorded Video Testimony

No.	Name	Representing	Topic
1.	Solmaz Pirzadeh	FCPS Parents for Intentional Tech	Responsible tech use in schools

Category #7: Student Representative Matters (Item 7.01) (Exhibit N)

Student Representative Faith Mekonen provided remarks.

Category #8: Action Items

Item 8.01: Certification of a Closed Meeting Compliance (Exhibit O).

Summary: Certification of the March 19, 2026 Closed Meeting in accordance with Code of Virginia § 2.2-3712 (D).

DRAFT

Motion: In order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on March 19, 2026, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting.

Motion by Marcia St John-Cunning, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon, Ricardy J Anderson
Abstain: Tom Dannan

Item 8.02: Confirmation of Action Taken in Closed (Exhibit P)

Summary: The Board may take action in the Closed Meeting that requires a vote. Any such actions are recorded during this portion of the Regular Meeting.

No action was taken in the Closed Meeting.

Clerks Note: Chair Anderson passed the gavel to Vice Chair Lady prior to consideration of the next agenda item.

Item 8.03: Additional SY 2025-2026 School Board Liaison and Committee Assignments (Exhibit Q)

Summary: This item includes additional Board appointments to its various standing committees and liaison appointments to the Board's advisory committees and various other committees outside of FCPS.

Ms. Anderson and Mr. McDaniel moved that the School Board approve these additional School Board Member Standing, Liaison, and Advisory committee liaison assignments for SY 25-26:

- Member, Comprehensive Planning and Development Committee: Tom Dannan (filling vacancy)
- Vice Chair, Budget Committee: Kyle McDaniel (filling vacancy)
- Member, Audit Committee: Tom Dannan (replacing Kyle McDaniel)
- Liaison to the Advisory Committee for Students with Disabilities: Tom Dannan (filling vacancy)
- Liaison to the Successful Child and Youth Policy Team (SCYPT): Tom Dannan (filling vacancy)

During consideration of the motion, Ms. Meren and Dr. Anderson moved to divide the question.

Motion: I move to divide the question into two parts. The first part would be the assignments to the Membership of the Comprehensive Planning and Development Committee, the Liaison to the Advisory Committee for Students with Disabilities, and the Liaison to the Successful Children and Youth Policy Team. The second part would be the assignments to the Budget Committee and the Audit Committee.

Motion by Melanie K Meren, second by Ricardy J Anderson.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan

Following the failure of the motion to divide the question, the Board resumed consideration of the main motion.

Main Motion: That the School Board approve these additional School Board Member Standing, Liaison, and Advisory committee liaison assignments for SY 25-26:
* Member, Comprehensive Planning and Development Committee: Tom Dannan (filling vacancy)
* Vice Chair, Budget Committee: Kyle McDaniel (filling vacancy)
* Member, Audit Committee: Tom Dannan (replacing Kyle McDaniel)
* Liaison to the Advisory Committee for Students with Disabilities: Tom Dannan (filling vacancy)
* Liaison to the Successful Child and Youth Policy Team (SCYPT): Tom Dannan (filling vacancy)

Motion by Sandy B Anderson - Chair, second by Kyle McDaniel.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan
No: Melanie K Meren, Ryan McElveen, Ricardy J Anderson
Abstain: Ilryong Moon

Clerks Note: Vice Chair Lady returned the gavel to Chair Anderson following consideration of the agenda item.

Item 8.04: New Sole Source Contract - Washington Lacrosse Umpires Association - Girls Lacrosse Officials Services (Exhibit R)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

In accordance with FCPS Regulation 3860 and Virginia High School League (VHSL) rules, FCPS is required to use only VHSL-certified officials.

Per the VHSL Directory, Washington Lacrosse Umpires Association is the only VHSL-certified Girls Lacrosse Officials service that can cover Northern Virginia. The Contractor provides officiating services for Girls Lacrosse games across FCPS' 25 comprehensive high schools that are members of the VHSL that compete in regular and post-season Girls Lacrosse games.

Main Motion: That the School Board (i) approve the contract for Girls Lacrosse Officials Services, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Motion by Ricardy J Anderson, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon, Ricardy J Anderson
Abstain: Tom Dannan

Category #9 – Performance Review

Item 9.01: Safety and Security (EL-13) Monitoring Report (Exhibit S)

Summary: The Superintendent will provide an annual report to the Board on each of the 13 Executive Limitations at a regular Board meeting. The Board will vote on each of the monitoring reports presented by the Superintendent. If the Board finds the Superintendent is not in compliance with the Executive Limitations, the Superintendent will present a corrective action plan to the Board at a subsequent meeting.

Presentation: Dr Reid gave a presentation on the SY2025-26 monitoring report for EL-13.

Motion: That the School Board finds that the Superintendent is in compliance with Executive Limitation #13: Safety and Security. Further moved that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #13: Safety and Security, as outlined in the Strategic Governance Manual.

Motion by Robyn Lady - Vice Chair, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon
No: Ricardy J Anderson

The School Board took a recess at 9:32 p.m., and reconvened the meeting at 9:46 p.m.

Category #10: Presentations to the School Board

Item 10.01: FY 2026 Third Quarter Budget Review (Exhibit T) - Dr. Reid, Chief Financial Officer Leigh Burden, and Budget Services Executive Director Alice Wigington presented the FY 2026 Third Quarter Budget Review.

Item 10.02: Strategic Plan Update (Exhibit U) - Dr. Reid; Aaron Stratton, Senior Manager II, Fine Arts K-12; and Tara Taylor, Educational Specialist, Theatre Arts presented a Strategic Plan Update on *Goal 2: Safe, Supported, Included, and Empowered,* regarding Middle School Theatre Arts in FCPS.

Item 10.03: Academic Matters (Exhibit V) - Dr. Reid presented on the Walk to Read program.

Category #11: Consent

Our Adopted rules of parliamentary procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. As such, the following measures on the Consent Agenda were approved by the School Board in a 10-0 vote. (Karl V. Frisch, Melanie K. Meren, Ryan McElveen, Marcia St. John-Cunning, Robyn Lady, Sandy B. Anderson, Seema Dixit, Tom Dannan, Ilryong Moon, and Ricardy J. Anderson were present. and Kyle McDaniel was not present. Mateo Dunne was absent from the meeting.)

Item 11.01: Approval of Minutes (Exhibit W)

Motion: That the School Board approve the minutes of the February 12, 2026 Regular Meeting, as detailed in the agenda item, with leave for the Clerks to make technical, formatting, and grammatical changes.

Item 11.02: Policy Review - EL #13: Safety and Security (Exhibit X)

Summary: The School Board reviews Executive Limitations (ELs) annually, at the time a monitoring report is presented, for any revisions. Additionally, the School Board may also revise any EL at any time to update the limitations for the Superintendent moving forward. The Board will vote to either maintain EL-13 (Safety and Security) as is or refer this EL to the Board's Governance Committee for review. For further information, see the School Board's Governance Manual.

Motion: That the School Board maintains Executive Limitation 13, Safety and Security, as it is currently detailed in the Strategic Governance Manual.

Item 11.03: Award of Contract – Security Vestibules Project – Phase 3 (Exhibit Y)

Summary: Funding for the project will be provided by the Virginia State School Construction Grants program to support school construction projects, the School Construction Fund, and the City of Fairfax. Plans and specifications have been prepared, and the project has been advertised. Bids were received on February 25, 2026. The bid tabulation is furnished below. The low bidder, Pinnacle Construction, Inc., has performed satisfactorily on previous projects with the School Board.

Bidder	Amount
Pinnacle Construction, Inc.	$4,075,782.00

Motion: That the School Board award a contract for the Security Vestibules Project – Phase 3 to the lowest responsive and responsible bidder, Pinnacle Construction, Inc., in the amount of $4,075,782.00 and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.04: Award of Contract – Stadium Turf Replacement at West Springfield High School (Exhibit Z)

Summary: The stadium turf field at West Springfield High School needs replacement. Funding for this project will be provided from the turf replacement funds.

The Office of Facilities Management (OFM) proposes to utilize Hellas Construction, Inc. for this project. The contractor was selected and awarded per the competitively procured AEPA 024A - Athletic Surfaces Natural & Synthetic Surfaces for Sport Fields, Tracks, Courts, Playground & Landscaping Applications, Fairfax Contract #4400012355. Hellas Construction, Inc. has performed satisfactorily on other turf field replacement projects.

Motion: That the School Board award the contract for the stadium turf field replacement at West Springfield High School to Hellas Construction, Inc. in the total amount of $946,407.00, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.05: Award of Contract – Architectural and Engineering Services – Cub Run Elementary School Renovation Project (Exhibit AA)

Summary: Fairfax County Public Schools' (FCPS) Office of Design and Construction Services issued a Request for Proposals (RFP) for Architectural and Engineering Services (A&E) on May 15, 2025, for design and design-related services for the Cub Run Elementary School Renovation Project. In response to the RFP, FCPS received twenty (20) technical proposals from A&E firms on June 16, 2025.

The selection process for the A&E firm for these services was conducted in accordance with the process and criteria set forth in School Board Policy 8220.5 and the Virginia Public Procurement Act (VPPA). The Selection Advisory Committee (SAC) evaluated the proposals received in response to this RFP based on the following criteria:

- Identification of the Project Team
- Experience of Key Personnel
- Management Skills and Technical Expertise
- Project Methodology and Quality Control
- Capability for Timely Response
- Firm's Educational Design Portfolio
- Sustainable Design
- Oral Presentations/Interviews (Short-List Firms only)
- Other factors consistent with the RFP, Policy 8220.5, and the VPPA

Upon completion of its review and evaluation, the SAC recommended a list of top-ranked architectural firms for contract negotiation and consideration from those firms that are determined to be most advantageous to FCPS for the Cub Run Elementary School Renovation Project. The recommended top-ranked firms are listed below:

RECOMMENDATION
Architecture, Inc.
Grimm + Parker Architecture, Inc.
Moseley, Inc.
MTFA Architecture, PLLC
Samaha Associates, PC

FCPS entered fee negotiations with the top-ranked firm, which were not successful. As a result, FCPS proceeded into fee negotiations with the second-ranked firm. These negotiations have resulted in a fee agreement, contingent upon School Board approval.

DRAFT

The Cub Run Elementary School Renovation Project includes a concept design phase, upon completion of which one of two defined project approaches will be determined. The two options for project approach are phased-occupied construction and new construction. The fee agreement reached with the second-ranked firm, Architecture, Inc., is presented below.

Concept Fee	**Amount**
Concept Design Phase	$163,028.00

Project Approach Fee	**Amount**
Phased-Occupied Construction	$3,536,090.00
or	
New Construction	$3,196,582.00

At the School Board Regular Meeting on November 13, 2025, the following motions were carried to allow further review and consideration of the Staff Recommendation:

I. Provide the School Board with a thorough analysis of (and rationale for) the estimated cost for the Cub Run ES project in the CIP
II. Determine whether the use of Design-Build or Construction Management at Risk methodologies could reduce the cost and timeframe of the Cub Run ES project without causing any significant delay in the renovation/construction process
III. Determine whether the modular (or off-site construction of a new school building adjacent to the existing building could reduce the cost and timeframe of the Cub Run ES project (wherein the existing building could be demolished or re-purposed)

Motion: That the School Board authorize staff to negotiate a professional services contract with Architecture, Inc. for the Cub Run Elementary School Renovation Project, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.06: Consultant Amendment -Funds For Learning - E-rate Program Consulting Services (Exhibit BB)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a contract for consultant services where the total contract value exceeds $200,000.

Contract information is detailed in the agenda item attachment.

Motion: That the School Board (i) approve the amendment to renew the contract with Funds for Learning and (ii) authorize the Division Superintendent, or the Director of the Office of Procurement Services to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.07: Consultant Amendment - Trivir, LLC - Identity Management Software Licenses, Maintenance and Consulting Services (Exhibit CC)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a contract for consultant services where the total contract value exceeds $200,000.

Contract information is detailed in the agenda item attachment.

Motion: That the School Board (i) approve the amendment for Identity Access Management, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.08: Sole Source Amendment - Pioneer Holdbull, Inc. dba Infinite Talent, Inc - Application Tracking Software (Exhibit DD)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Contract information is detailed in the agenda item attachment.

Motion: That the School Board (i) approve the amendment to renew the Contract with Pioneer Holdbull, Inc. dba Infinite Talent, Inc, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.09: Consultant Amendment- Lexia Learning Systems LLC - Instructional Aids and Materials (Exhibit EE)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a contract for consultant services where the total contract value exceeds $200,000.

Contract information is detailed in the agenda item attachment.

Motion: That the School Board (i) approve the amendment to the contract for Instructional Aids and Materials and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.10: Sole Source Amendment - Centre Group Limited Partnership Dba EagleBank - Arena - High School Graduations (Exhibit FF)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Contract information is detailed in the agenda item attachment.

Motion: That the School Board (i) approve the amendment for the High School Graduations, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.11: Sole Source Amendment - Infor Global Operations LP- Maintenance & Support of Lawson Software (Exhibit GG)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Contract information is detailed in the agenda item attachment.

Motion: That the School Board (i) approve the amendment for the Maintenance & Support of Lawson Software, and (ii) authorize the Division Superintendent, or the director of the office of

procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.12: New Sole Source Contract - JAM Production, LLC dba WALOA-Capital Officials Group - Boys Lacrosse Officials Services (Exhibit HH)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Contract information is detailed in the agenda item attachment.

Motion: That the School Board (i) approve the contract for Boys Lacrosse Officials Services, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Item 11.13: New Sole Source Contract - CompTIA, Inc. - Cybersecurity Assessments and Related Products (Exhibit II)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a sole source contract where the total contract value exceeds $200,000.

Contract information is detailed in the agenda item attachment.

Motion: That the School Board (i) approve the contract for Cybersecurity Assessments and Related Products, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Category #12: New Business - The following are new business agenda items; there was not a vote on these items, but action is scheduled for a future meeting.

Item 12.01: Strategic Plan Goal 2 Report: Safe, Supported, Included, and Empowered (Exhibit JJ)

Summary: Fairfax County Public Schools' Strategic Plan was adopted in June 2023 (Strategic Plan 2023-30) and presents our vision and goals as a leading public school division that is committed to delivering excellence, equity, and opportunity in education.

The Strategic Plan contains five goals:

- Goal #1 - Strong Start: Pre-K-12
- Goal #2 - Safe, Supported, Included, and Empowered
- Goal #3 - Academic Growth and Excellence
- Goal #4 - Equitable Access and Opportunity
- Goal #5 - Leading for Tomorrow's Innovation

The purpose of annual goal reporting is to provide an update on the Division's progress towards meeting the 2030 goals of the Strategic Plan.

Recommended Action: That the School Board approve the Goal 2 Strategic Plan Report for SY 2025-26.

Item 12.02: Appointment of Community Members to the Comprehensive Planning and Development Committee (Exhibit KK)

Summary: At the December 4, 2025 Regular Meeting, the School Board approved the creation of Community Member roles to the membership of the Comprehensive Planning and Development Committee. The School Board Office ran an application period for inaugural Community Members of CPDC from January 9 - February 8, 2026. During the application period, nearly 40 members of the public applied for this position. During the applicant review period, Committee Members and staff considered eligible applicants against the application criteria. On March 5, 2026, the CPDC recommended a slate of the highest ranked 5 Community Members applicants be considered and approved by the School Board. This recommendation was posted for New Business at the March 19, 2026 Regular Meeting, and is scheduled for Board action at the March 26, 2026 regular meeting.

Recommended Action: That the School Board approve the recommendation of the Comprehensive Planning and Development Committee and appoint individuals to terms as Comprehensive Planning and Development Committee Community Members, as detailed in the agenda item attachment, which will be posted prior to the March 26, 2026 Regular Meeting.

DRAFT

Item 12.03: Motion Regarding Athletic Facility Naming Rights (Exhibit LL)

Summary: School Board Members McDaniel (At-Large) and Dunne (Mount Vernon) have proposed a motion for Board consideration regarding Athletic Facility Naming Rights.

Recommended Action: That the School Board direct the Superintendent to draft a proposal for pursuing naming rights opportunities for FCPS athletic facilities by July 2026, in accordance with School Board Policy 8170, and that the proposal be discussed at a future School Board Work Session.

Item 12.04: FY 2026 Third Quarter Budget Review (Exhibit MM)

Summary: The FY 2026 Third Quarter Budget Review reports on activity and recommendations made since the School Board's FY 2026 Midyear Budget Review, approved on December 18, 2025. There are no revenue and expenditure adjustments.

Recommended Action: That the School Board approve the FY 2026 Third Quarter Budget Review detailed in the agenda item.

Item 12.05: Award of Contract – Architectural and Engineering Services – Skyview High School Project (Exhibit NN)

Summary: Fairfax County Public Schools' (FCPS) Office of Design and Construction Services issued a Request for Proposals (RFP) for Architectural and Engineering Services (A/E) on March 5, 2026, for design and design-related services for the Skyview High School Project. Proposals will be received on March 30, 2026.

The selection process for the A/E firm for these services will be conducted in accordance with the process and criteria set forth in School Board Policy 8220.5 and the Virginia Public Procurement Act (VPPA). The Selection Advisory Committee (SAC) will evaluate the proposals received in response to this RFP based on the following criteria:

- Identification of the Project Team
- Experience of Key Personnel
- Management Skills and Technical Expertise
- Project Methodology and Quality Control
- Capability for Timely Response
- Firm's Educational Design Portfolio

DRAFT

- Oral Presentations/Interviews (Short-List Firms Only)
- Other factors consistent with the RFP, Policy 8220.5, and the VPPA

Upon completion of its review and evaluation, the SAC will recommend a top-ranked firm for contract negotiation and consideration from the A/E firm that is determined to be most advantageous to FCPS for the Skyview High School Project. Alternate firms will be identified in the event that successful negotiations cannot be completed with the primary nominee. The SAC's evaluation report and recommendation of the top-ranked firm will be furnished to the School Board prior to the June 11, 2026, School Board meeting.

Recommended Action: That the School Board authorize staff to negotiate a professional services contract with the selected firm for architectural design of the Skyview High School Project, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 12.06: Approval of Policy 8320: Site and Building Acquisition (Exhibit OO)

Background: The Governance Committee reviewed and forwarded Policy 8320: Site and Building Acquisition to the School Board at its January 20, 2026 meeting. At the January 22, 2026 Regular Meeting, the School Board referred this policy to the Comprehensive Planning and Development Committee (CPDC) for its review and consideration. At the March 5, 2026 CPDC meeting, the Committee reviewed the policy and voted to advance it to the Board for its consideration.

Recommended Action: That the School Board adopt Policy 8320: Site and Building Acquisition, as revised and detailed in the agenda item.

Item 12.07: Approval of Policy 8275: Value Engineering (Exhibit PP)

Background: The Governance Committee reviewed and forwarded Policy 8275: Value Engineering to the Comprehensive Planning and Development Committee (CPDC) for further review and consideration. At the March 5, 2026 CPDC meeting, the Committee reviewed the policy and voted to advance it to the Board for its consideration.

Recommended Action: That the School Board adopt Policy 8275: Value Engineering, as revised and detailed in the agenda item.

Item 12.08: Approval of Policy 8560: Maintenance of Public School Facility Assets (Exhibit QQ)

Background: The Governance Committee reviewed and forwarded Policy 8560: Maintenance of Public School Facility Assets to the Comprehensive Planning and Development Committee (CPDC) for further review and consideration. At the March 5, 2026 CPDC meeting, the Committee reviewed the policy and voted to advance it to the Board for its consideration.

Recommended Action: That the School Board adopt Policy 8560: Maintenance of Public School Facility Assets, as revised and detailed in the agenda item.

Item 12.09: Virginia School Board Association (VSBA) 2026 Business Honor Roll Nominations (Exhibit RR)

Background: The Virginia School Boards Association (VSBA) Business Honor Roll is a way for local school divisions to recognize local businesses for their support. Thus, the Fairfax County School Board may choose businesses that have provided key contributions to FCPS for that Honor Roll and must submit the names of those businesses to VSBA by March 31, 2026. This year, the Fairfax County School Board recommends that the following businesses be named to the VSBA Business Honor Roll: Brightspot, Penske Automotive Group, and Dreams Salon.

Recommended Action: That the School Board nominates Brightspot, Penske Automotive Group, and Dreams Salon to the 2026 Virginia School Boards Association Business Honor Roll, which is to be awarded later this year.

Category #13: Board Committee Reports (Item 13.01) (Exhibit SS)

Mr.McElveen provided an update on the Audit Committee.

Mr.Frisch provided an update on the Administration Committee.

Ms.Meren provided an update on the Governance Committee.

Category #14: Superintendent Matters (Item 14.01): presented by Dr. Reid (Exhibit TT)

Division Superintendent Dr. Michelle C. Reid provided remarks and updates on her recent activities.

DRAFT

Category #15: Board Matters (Item 15.01) (Exhibit UU)

The following Board Members made brief comments during Board Matters:

Dr. Ricardy Anderson	Ilryong Moon
Tom Dannan	Seema Dixit
Marcia St. John-Cunning	Ryan McElveen
Karl Frisch	Robyn Lady
Sandy Anderson	

Category #16: Adjournment

The Regular Meeting adjourned at 11:16 p.m.

_____
Sandy Anderson, Chair of the Board

_____
Christina Setlow, Clerk of the Board

Approved: [DATE OF APPROVAL MEETING]

DRAFT